

CALLING NEW MEMBERS IN REGION 2, 3 and 7!

The Rainbow Alliance arc en ciel (“RAA”) is searching for new members who reflect the diversity of our Union to become part of our caucus. Members must identify with the TBLGIAPQQ2S (Trans, Bisexual, Lesbian, Gay, Intersex, Asexual, Pansexual, Queer, Questioning, Two spirit) communities and be OPSEU members in good standing. Members with intersectional identities are strongly encouraged to apply. This call out is for up to two members each from Regions 2, 3 and 7.

YOUR INVOLVEMENT

The RAA mandate is to take action to improve the lives of our members in their communities, their workplaces and their union. To accomplish these goals, we hold in-person meetings a minimum of four times per year or more as necessary; in early January, when all the equity groups gather; in the spring when OPSEU annual convention takes place; and in the autumn to create our work plan, budget for the upcoming year and / or hold elections. Other meetings may be required. At all other times, you’ll be responsible for being the face of the RAA in your region and at prides and events. There is a lot of work that happens on your own time. You will be expected to assist with the following:

- Participating in online voting, evening teleconferences and social media.
- Creating a safe space to share our experiences, knowledge and expertise.
- Advocating and educating around TBLGIAPQQ2S issues within the union.
- Promoting TBLGIAPQQ2S involvement and leadership in the union.
- Networking at OPSEU Area Councils and educationals.
- Contacting your executive board members & regional presidents.
- Hosting public events during the pride season (typically weekends, May to September).
- Assisting other unions.
- Networking at District Labour Councils.
- Providing leadership and assistance with local Pride networks
- Partnering and assisting local TBLGIAPQQ2S groups.
- Supporting TBLGIAPQQ2S members inside your workplace or at general membership meetings.
- Other initiatives and actions as required.

APPLICATION

(Please attach additional pages as needed)

1. Which sector do you represent?

2. Why do you wish to join the RAA? Please explain what you plan to achieve as a member of the RAA.

3. Do you have any concerns about being an RAA representative within your community, your workplace or your union? Why or why not?

4. How do you self-identify?

(Please check as many as applicable.)

Trans	<input type="checkbox"/>	Pansexual	<input type="checkbox"/>
Bisexual	<input type="checkbox"/>	Queer	<input type="checkbox"/>
Lesbian	<input type="checkbox"/>	Questioning	<input type="checkbox"/>
Gay	<input type="checkbox"/>	Two Spirited	<input type="checkbox"/>
Intersex	<input type="checkbox"/>	Other (Please describe)	<input type="checkbox"/>
Asexual	<input type="checkbox"/>		

5. Do you identify as being a member of another equity-seeking group?

(Please check as many as applicable.)

Indigenous Worker	<input type="checkbox"/>	Worker with a disability	<input type="checkbox"/>
Female Worker	<input type="checkbox"/>	Racialized	<input type="checkbox"/>
Young Worker	<input type="checkbox"/>	Francophone	<input type="checkbox"/>
Unsure	<input type="checkbox"/>	Would rather not say	<input type="checkbox"/>

6. Briefly explain your past union experience and activities.

7. Briefly explain your previous community activities and involvement.

8. What are some of the struggles TBLGIAPQQ2S members are facing today? What can you do to combat these issues?

9. Do you have another other talents or passions that you would like to share?

PROCESSING

All applications will be received by the Equity Unit. Any personally identifying information will be removed and then forwarded to the current RAA executive. Once the selection process is complete, the Equity Unit will release the names and contact details of the applicants, at which point any successful applicant(s) will be contacted.

Applications must be received complete and not later than 5 pm on **March 17, 2020** in order to be considered. The selection is at the final and sole discretion of the current executive of the RAA. Equity staff have no input over the selection process. For more information, contact the Equity Unit, any current RAA member, or email equity@opseu.org.

THANK YOU!

Thank you for your interest and for taking the time to complete this application. Please note that even if you are not selected to join the RAA, we want you to be connected and involved.

There are initiatives that can be taken with your help in your community and in your workplace. We have resources to share and can help you develop your own. Please contact us at equity@opseu.org with any questions or concerns.